1. **Title of the Practice :** Amrut Trophy- Dare To Win

2. **Objectives of the Practice** :

- ◉ To develop the Managerial Skills among students.

- ◉ To enhance the creativity of students by providing them platform.

- ◉ To keep students updated with current corporate scenario.

- ◉ To motivate the students to be spirit full and enterprising.

- ◉ To develop the competitive atmosphere among the student

3. **The Context** : This activity is the USP of the Amrutvahini Institute of Management and Business Administration. This activity is very important for the overall development of the students. The Institute is established in the rural area so rural students also enrolled in MBA programme. Management students are facing the problem of English communication, presentation skill, creativity, self confidence, team work etc. To overcome this hurdles and for the all round development of the students this activity has prepared with the different kinds of the event.

4. The Practice Describe :

The Amrut Trophy event is the competition of various events which includes presentation competition, Ad Mad Show, Group Discussion, Poster Presentation, Business Plan, Team Synchronization, Spell Check and various other events. This competition is among the six corporate houses which has asssigne the name of various companies/ banks etc. each corporate house includes first year and second year students. Generally in each group are having 20-30 students. Among the group members one CEO is elected who is responsible to monitor each and every activity of the group. Most of the time CEO is elected from second year because he/ she is having experience of one year. Selection of CEO is considered the last year performance of the students. At the end of the competition winner and runner up of the event is announce. The winner has awarded Cash price of Rs.5000 as well as Amrut Trophy and Runner up has awarded with Cash price of Rs.3000.

5. Evidence of Success:

1. Increase in confidence among the students for interview and campus placement.

2. Increase Team work among the students.

3. It increases involvement of the students in various activities.

4. Participation of the student in different competition is increase.

5. It helps to develop communication, creativity and improvement in drafting skill of the students.

1. Title of the Practice : Schemes for Faculty Development

2. Objective:

   The objective of the practice is to motivate the faculty members to do research, organize and attend conferences, workshops, seminars and FDP get to know emerging technology trends and also to update their domain knowledge.
   1. Overall Development of the Faculty
   2. Industry Institute Interface
   3. Updating of Knowledge
   4. Promote the Research Skill through interactive learning.
   5. Development of effective Teaching learning pedagogy.

3. The Context :

   To Bridge the Gap between industry Institute the role of Faculty development is very important. Academic as well as practical knowledge can develop the student very effectively so that institute has taken this initiative. For effective teaching as well as research engagements, faculty members are expected to have holistic idea of their area of specialization. To accomplish this, they require exposure to various inter-faculty interactions taking place via conferences, workshops, seminars, FDP, Research Paper writing, case study interaction, etc. Hence institute has taking initiative so that motivation of faculty can be increase in this area and ultimately it will useful for the students.

4. The Practice:

   Director and Academic coordinator taking initiates for the promotion and implementation of the faculty development schemes. Various invitation and proposals are shared with the faculty members. The faculty members are sponsored by the institute to attend the national / international conferences. Faculty members are motivated to attend the case study workshop, National seminar, conferences, MDP and FDP. Various concessional travelling grant, seminar registration fee and accommodation facility is provided to the faculty members. To promote the research various facilities are given to the research publication.

5. Evidence of Success:

- Implementation of new teaching pedagogy during the teaching learning sessions of classroom.
- Increase in PhD enrollment of the faculty in the institute.
- Increase in research publication from the faculty.
- Organizes seminars in the Institute.

6. Problems Encountered and Resources Required:

During the process of faculty development schemes the following problems are encounter:

1. Load adjustment of the faculty: when two or more faculties are attending the faculty development related program then their lectures are required to adjust.
2. Syllabus completion: in a semester one faculty can attend only one or two programme. Due to the semester pattern syllabus completion is also one of the important challenges for the faculty.